A Correlation:

MASSACHUSETTS
Academic Standards and
Junior Achievement
Middle School Programs

Updated (2022)
Academic Standards
Common Core State Standards Included
Social Science Framework
Digital Literacy and Computer Science Practices
VTE Framework
Junior Achievement USA*
One Education Way
Colorado Springs, CO 80906
www.ja.org
Overview

Junior Achievement programs offer a multidisciplinary approach that connects learning across social studies disciplines, such as economics, geography, history, government, and civics while incorporating mathematical concepts and reasoning and language arts skills. This list is not meant to be exhaustive or intended to suggest that a JA program will completely address any given standard but is designed to show how it can enhance or complement efforts to do so. The flexibility of the programs and supplementary materials allow specific content or skills to be addressed in depth by the teacher and/or business volunteer as needed.

In this document, Junior Achievement programs are correlated to the Massachusetts Social Studies Standards and the Social Science Framework, VTE Framework, and Digital Literacy and Computer Science Practices, as well as the Common Core State Standards in English/Language Arts and Mathematics. Alternate delivery methods, such as student self-guided, cover the same learning objectives for social studies standards and the JA Pathway Competencies. However, the varied implementation models may cause slight variations in English Language Arts and Mathematics correlations.

JA Middle Grades Programs

**JA Company Program® Pop Up** teaches students how to plan, launch, and operate their own business venture within a structured, guided experience. Throughout the start-up process, students collaborate, make crucial business decisions, practice communication skills, and develop entrepreneurial knowledge and skills. (Grades 6-12)

**JA Economics for Success®** provides practical information about personal finance and the importance of identifying education and career goals based on a student’s skills, interests, and values.

**JA Economics for Success® Blended Model** introduces middle school students to initial work and career readiness and personal finance concepts through flexible facilitation materials and engaging interactive activities, games, and role plays that support learning objectives.

**JA Global Marketplace® Blended Model** introduces students to the global marketplace and the ways in which countries buy and sell from each other. Through completion of this program, students will gain an understanding of the role of producers and consumers in the interconnected global market.

**JA It’s My Business** Blended Model provides middle school students an opportunity to experience the initial steps necessary to start a business. New program content provides an authentic entrepreneurial experience for students, with each session building up to a product-pitch competition.

**JA It’s My Future** Blended Model offers middle school students practical information to help prepare them for the working world. Students develop the personal-branding and job-hunting skills needed to earn a job.

**JA Inspire™** is more than a career fair, it brings together the business community and local schools and is designed to help launch middle school students into their futures: high school, college, and careers beyond. (Grades 6-8)

**JA Inspire Virtual™** is more than a career fair, it brings together the business community and local schools and is designed to help launch students into their futures: high school, college, and careers beyond. Within the virtual experience, students attend webinars and presentations, explore career booths, and interact with career speakers. (Grades 9-12)

**JA Career Exploration Fair™** is an event where students learn about a range of career options across multiple career clusters. (Grades K-12)

**JA Career Speakers Series™** In JA Career Speakers Series, a volunteer guest speaker visits the classroom and shares information about his or her career, work, and education experience. (Grades K-12)

**JA Excellence through Ethics™** Through JA Excellence through Ethics, students will learn the importance of ethics and ethical decision-making and how ethical and unethical choices affect everyone in a community. (Grades 6-12)

**JA It’s My Job™ (Soft Skills)** will help students understand the value of professional communication and soft skills, making them more employable to future employers across multiple career clusters. (Grades 6-12)
## Session Descriptions

### Session One: Pop-Up Warm-Up
This meeting introduces the Pop-Up program experience and reviews the milestones related to the project. The entrepreneurial mindset and characteristics are explored to guide students in envisioning the pop-up experience through the eyes of an entrepreneur. Finally, students review the primary business goal for the pop-up project and discuss how to set business success goals and personal growth goals.

**Students will:**
- Explain what a pop-up business is and its intended purpose.
- Document goals for the pop-up business in S.M.A.R.T. goal-writing format that reflect business planning elements.
- Recognize the entrepreneurial characteristics that an entrepreneur must possess to achieve a successful business venture.

### Session Two: Doing the Research
This meeting focuses on the main goal for the pop-up business: making a profit. Students will examine the factors of the profit equation and learn about what they need to consider when determining a pricing strategy for achieving their goal. They also will define their target audience and explore the importance of market research for ensuring that their product meets customers’ needs. They will prepare market research surveys and conduct independent market research that they will analyze in Meeting Three.

**Students will:**
- Identify the elements of the profit equation and understand how to calculate profit.
- Explain what a target audience is.
- Recognize the importance of the customers’ wants and needs related to the business’s goals.
- Identify appropriate market research techniques to use when collecting information.

## Academic Standards

### History and Social Science

#### Comprehension and Collaboration

1b. Follow rules for collegial discussions and decision-making, track progress toward specific goals and deadlines, and define individual roles as needed.

### Common Core ELA

- RI.6 3,4,7
- RI.7 3,4
- RI.8 3,4
- W.6.4
- W.7.2,4
- W.8.4
- SL.6 1,2
- SL.7 1,2
- SL.8 1,2
- L.6 1,2,3,4,6
- L.7 1-6
- L.8 1-6

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### Session Three: Defining the Pop-Up Structure

During this meeting, students review the market research data they have compiled and look for patterns to inform their decision making as they plan their pop-up business. Then, students explore the different roles and responsibilities of the pop-up company and evaluate their own personal skills and interests to determine what role they will assume during their pop-up experience.

Students will:

- Analyze market research data to make planning decisions about the pop-up business to maximize sales.
- Describe the different roles and responsibilities necessary to organize and run a pop-up business.
- Reflect on personal strengths and weaknesses to determine a personal role on the pop-up team.
- Draft a timeline of tasks and associated due dates needed to meet the company’s goals.

### Session Four: The Ps of Pop-Up

This meeting introduces students to the Four Ps of marketing (Product, Price, Place, and Promotion), which act as the framework for their pop-up business planning tasks. Students explore which factors to consider when making the important decision of where to locate the pop-up business, and they learn about merchandising, product display, and store layout as important elements of marketing strategy to maximize sales.

Students will:

- Explain the importance of the four 4 Ps of the marketing mix related to a pop-up business.
- Identify the location for the pop-up business to include dates and hours of operation for the Place "P" detail of the marketing mix.
- Design an optimal layout for a pop-up business that will maximize sales.
### Session Descriptions

#### Session Five: Creating the Buzz
This meeting focuses on selecting a price for the product or service, as well as promotional strategies for attracting attention to the pop-up store. Students will determine their expenses and the revenue necessary to break even so that they can set a price for their product that will achieve their profit goal. Additionally, they will determine how to promote their business and will work on tasks for advertising.

**Students will:**
- Formulate the appropriate price for their product to achieve the pop-up store’s monetary goal.
- Design promotional strategies and materials to attract interest in the pop-up business.

#### Session Six: Open for Business!
In this meeting, students explore essential customer service and sales skills to use while their pop-up store is operating. Additionally, they review and finalize all logistics necessary to launch and open the store.

**Students will:**
- Select appropriate sales strategies to use while interacting with customers during pop-up store sales.
- Practice excellent retail customer care skills to maximize the pop-up store’s sales potential to reach its business goals.
- Resolve final logistics before launching the pop-up business, including transaction types, starting cash, inventory tracking, and staffing schedule.

### Academic Standards

**Vocational Technical Education Framework**

- 2.C.03.02 Explain basic marketing strategies including product, place, price and promotion.

**Common Core ELA**

- RI.6 1,2,3,4,7
- RI.7 1,2,3,4
- RI 8 1,2,3,4
- W.6-8 4,7,9
- SL6-8 1,2,4
- L. 6-8 1-6

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**Vocational Technical Education Framework**

- 2.C.03.02 Explain basic marketing strategies including product, place, price and promotion.

- 5.C.01.04 Describe and apply the concepts of a marketing mix (the 4Ps of marketing: product, price, place and promotion).

**Common Core ELA**

- RI.6-8 2,4
- W.6-8 4
- SL.6 1,2,4
- SL.7 4
- SL.8 1,2,4
- L.6-8 1-6

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<th>Session Descriptions</th>
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<tr>
<td><strong>Session Seven: Pop-Up Wrap-Up</strong>&lt;br&gt;This meeting guides students through the final tasks necessary to close the popup business, reconcile the finances, and determine the business’s final profit. Students will use the final metrics and the intangible lessons they learned to discuss best practices for future businesses and to assess whether they achieved their business and personal goals. Finally, students deliver the pop-up store’s proceeds to their charitable recipient and celebrate their accomplishments.</td>
<td><strong>Vocational Technical Education Framework</strong>&lt;br&gt;2.C.03.02 Explain basic marketing strategies including product, place, price and promotion.&lt;br&gt;5.B.01.01 Formulate short- and long-term business goals.</td>
<td>RI.6 2,3,4,7&lt;br&gt;RI.7 2,3,4&lt;br&gt;RI.8 2,3,4&lt;br&gt;W.6-8 4&lt;br&gt;SL.6-8 1,2,4&lt;br&gt;L6-8 1-6</td>
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### Session Descriptions

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<th>Session One: Mirror, Mirror</th>
<th>Session Two: Be a Success</th>
<th>Session Three: Keeping Your Balance</th>
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#### Practices
- **Session One:**
  1. Demonstrate civic knowledge, skills, and dispositions.
  2. Develop focused questions or problem statements and conduct inquiries.
  3. Organize information and data from multiple primary and secondary sources.

- **Session Two:**
  1. Demonstrate civic knowledge, skills, and dispositions.
  3. Organize information and data from multiple primary and secondary sources.

- **Session Three:**
  1. Demonstrate civic knowledge, skills, and dispositions.
  3. Organize information and data from multiple primary and secondary sources.

#### Objectives:

**Students will:**
- Use personal reflection to explain self-knowledge
- Apply their skills, interests, and values to help determine a potential career path
- Identify the connection between goal setting, personal finance, education, and career choices
- Apply decision making to education and career choices
- Recognize that a balanced budget is important for all workers
- Define the term income and differentiate between gross and net income
- Name ways to balance a budget

#### Session Descriptions

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<th>Practices</th>
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<th>Vocational Technical Education Framework</th>
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<tbody>
<tr>
<td>1. Demonstrate civic knowledge, skills, and dispositions.</td>
<td></td>
<td>4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.</td>
<td>Grade 6 RI.6.2,4,7 SL.6.1-2 L.6.1,3,4</td>
<td>Grade 6 6.NS3 6.NS.C.5</td>
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<tr>
<td>2. Develop focused questions or problem statements and conduct inquiries.</td>
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<td>Grade 7 RI.7.2,4 SL.7.1,2 L.7.1,3,4</td>
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<tr>
<td>3. Organize information and data from multiple primary and secondary sources.</td>
<td></td>
<td>4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s). 4.C.06.01 Work productively with individuals and in teams.</td>
<td>Grade 7 RI.7.4 SL.7.1,2 L.7.1,3,4</td>
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<tr>
<td>1. Demonstrate civic knowledge, skills, and dispositions.</td>
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<td>5.D.01.01 Identify essential financial reports and understand their purpose (i.e., budget, balance sheet and income statement).</td>
<td>Grade 8 RI.8.4 SL.8.1 L.8.1,3,4</td>
<td>Grade 7 7.RP.A.3</td>
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<tr>
<td>3. Organize information and data from multiple primary and secondary sources.</td>
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#### Social Science Standards

- **Vocational Technical Education Framework**
- **Common Core ELA**
- **Common Core Math**

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### Session Descriptions

#### Session Four: Savvy Shopper
Students examine how consumers pay for goods and services. They discuss the advantages and disadvantages of using debit and credit cards.

**Objectives:**
- Identify the differences between debit and credit cards
- Explain the advantages and disadvantages of both cards
- Recognize the importance of taking personal responsibility for financial decisions

**Practices**
- Demonstrate civic knowledge, skills, and dispositions.
- Organize information and data from multiple primary and secondary sources.

**Common Core ELA**
- Grade 6 RI.6.4, 7 SL.6.1 L.6.1,3,4
- Grade 7 RI.7.4 SL.7.1 L.7.1,3,4
- Grade 8 RI.8.4 SL.8.1 L.8.1,3,4

**Common Core Math**
- Grade 6 6.NS.B.3
- Grade 7 6.NS.C.5
- Grade 8 7.RP.A.3

#### Session Five: Keeping Score
Students examine how a credit score is determined and learn about the consequences of a positive and negative credit report.

**Objectives:**
- Describe the favorable or unfavorable consequences of a high or low personal credit score
- Explain actions that cause a credit score to go up or down

**Practices**
- Organize information and data from multiple primary and secondary sources.

**Common Core ELA**
- Grade 6 RI.6.4, 7 SL.6.1 L.6.1,3,4
- Grade 7 RI.7.4 SL.7.1 L.7.1,3,4
- Grade 8 RI.8.4 SL.8.1 L.8.1,3,4

**Common Core Math**
- Grade 6 6.NS.B.3
- Grade 7 6.NS.C.5
**Session Descriptions**

**Session Six: What’s the Risk?**
Students learn that life involves risk and that insurance and personal responsibility help to reduce the financial consequences of loss or injury.

**Objectives:**
Students will:
- Explore the cost and consequence of risk
- Explain how insurance provides a method to minimize financial risk
- Identify the opportunity cost of having insurance
- Assess how personal responsibility plays a part in minimizing risk

**Social Science Standards**

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<td>3. Organize information and data from multiple primary and secondary sources.</td>
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<td>N/A</td>
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**Vocational Technical Education Framework**

**Common Core ELA**

Grade 6
SL.6.1
L.6.1,3,4

Grade 7
SL.7.1
L.7.1,3,4

Grade 8
SL.8.1
L.8.1,3,4

**Common Core Math**

N/A
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<tr>
<td><strong>My Career Exploration</strong></td>
<td><strong>Practices</strong></td>
<td>4.A.01 Develop a career plan and portfolio. 4.A.01.01 Develop and revise career plan annually based on workplace awareness and skill attainment. 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.</td>
<td>RI.1, RI.2, RI.4 W.4, W.7, W.8 SL.1, SL.2, SL.4 L1, L2, L3, L4, L6</td>
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<tr>
<td>Students explore the 16 career clusters and identify the clusters they find interesting. They learn that early career planning results in more choices and opportunities for success in a career that matches their interests, skills, and values.</td>
<td>6. Analyze the purpose and point of view of each source; distinguish opinion from fact. 7. Determine next steps and take informed action, as appropriate.</td>
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<tr>
<td><strong>Students will:</strong></td>
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<tr>
<td>• Recognize the career clusters and their related careers.</td>
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<td>• Apply values, skills, and interests to the career clusters.</td>
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<tr>
<td><strong>Getting to Know Me</strong></td>
<td><strong>Comprehension and Collaboration</strong></td>
<td>2.C.02.02 Describe and demonstrate the decision making process. 6.A.04 Demonstrate the ability to use technology for research, critical thinking, problem solving, decision making, communication, collaboration, creativity, and innovation.</td>
<td>RI.2, RI.4 W.4, W.5 SL.1, SL.6 L1, L2, L3, L4, L6</td>
</tr>
<tr>
<td>Students better understand their own values, skills, and interests, as well as the importance of applying self-knowledge to future choices. Students use their self-knowledge to develop a word-based personal brand.</td>
<td>1. b. Follow rules for collegial discussions and decision-making, track progress toward specific goals and deadlines, and define individual roles as needed.</td>
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<tr>
<td><strong>Students will:</strong></td>
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<tr>
<td>• Apply self-knowledge to identify personal values, skills, and interests; set priorities; and make decisions.</td>
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<td>• Discuss the importance of a personal brand statement.</td>
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<td>• Recognize that self-knowledge is needed to work effectively with others.</td>
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<td><strong>My Career Goals</strong></td>
<td><strong>Comprehension and Collaboration</strong></td>
<td>5.B.01.01 Formulate short- and long-term business goals.</td>
<td>RI.1, RI.2, RI.4 W.4 SL.1, SL.2 L1, L2, L3, L4, L6</td>
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<tr>
<td>Students recognize that the choices they make will affect their education, career, and financial security. Students learn the value of self-efficacy in achieving their goals.</td>
<td>1. b. Follow rules for collegial discussions and decision-making, track progress toward specific goals and deadlines, and define individual roles as needed.</td>
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<td><strong>Students will:</strong></td>
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<tr>
<td>• Recognize the connections between your choices and your education, personal finances, and career paths.</td>
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<td>• Create short- and long-term goals.</td>
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<td>• Identify character traits that can help you overcome obstacles.</td>
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<td><strong>My Transferable Skills</strong>&lt;br&gt;Students recognize that skills they learn now will be useful in both their personal life and their future career. They learn about the digital skills needed to work remotely.&lt;br&gt;Students will:&lt;li&gt;Recognize appropriate skills for the workplace.&lt;/li&gt;&lt;li&gt;Identify transferable skills and their importance.&lt;/li&gt;&lt;li&gt;Recognize the importance of having digital skills and using professional digital tools and programs.&lt;/li&gt;</td>
<td>Practices&lt;br&gt;7.Determine next steps and take informed action, as appropriate.</td>
<td>5.B.01.05 Identify and apply effective customer service skills and practices.&lt;br&gt;5.B.01.08 Demonstrate business meeting skills.</td>
<td>RI.1, RI.2, RI.4&lt;br&gt;W.4, W.6&lt;br&gt;SL.1, SL.2, SL.4&lt;br&gt;L1, L2, L3, L4, L6</td>
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<tr>
<td><strong>My Income and Expenses</strong>&lt;br&gt;Students explore the importance of earning enough income to pay for expenses, including savings and common deductions. Students learn how to read a paycheck stub and explore the Pay Yourself First strategy. They also practice solving income and expenses-related problems with positive solutions.&lt;br&gt;Students will:&lt;li&gt;Recognize that workers should not expect to keep all the money they earn.&lt;/li&gt;&lt;li&gt;Recognize problem solving as a challenge and not an obstacle.&lt;/li&gt;&lt;li&gt;Explore career-based solutions for income planning.&lt;/li&gt;&lt;li&gt;Reflect on the personal impact of saving money.&lt;/li&gt;</td>
<td>Practices&lt;br&gt;Develop focused questions or problem statements and conduct inquiries.</td>
<td>4.C.04.05 Demonstrate the ability to evaluate multiple solutions to problems and challenges using critical reasoning and workplace/industry knowledge and select the best solution to the problem.&lt;br&gt;4.C.04.06 Implement solution(s) to challenges and/or problem(s) observed in the workplace.</td>
<td>RI.1, RI.2, RI.4, RI.7&lt;br&gt;W.4, W.6&lt;br&gt;SL.1, SL.3&lt;br&gt;L1, L2, L3, L4, L6&lt;br&gt;Math Practices 1-7</td>
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<tr>
<td>Planning for My Future Income</td>
<td>Practices</td>
<td>7.Determine next steps and take informed action, as appropriate.</td>
<td>RI.4,RI.7 W.4, W.7, W.8 SL.1, SL.2, SL.4 L1, L2, L3, L4, L6</td>
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<tr>
<td>Students explore the role work plays in living independently. They gain financial knowledge about the costs of living on their own. They consider the role of career choices and the costs of goods and services. Students will: • Express the financial considerations of possibly living independently and the importance of choosing work that can earn enough to pay for expenses. (WCR) • Examine the true costs of goods and services. (FL)</td>
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<tr>
<td>Managing My Money</td>
<td>Practices</td>
<td>7.Determine next steps and take informed action, as appropriate.</td>
<td>RI.1,RI.2,RI.4,RI.7 SL.1, SL.2, SL.4 L1, L3, L4, L6 Math Practices 1-7</td>
</tr>
<tr>
<td>Students recognize the importance of managing money. They learn how to keep a budget and make decisions about spending. Students will: • Define a budget and its importance. • Express the need to say “no” to some short-term spending to save for more important items in the future and to plan for emergencies. • Practice budgeting skills using income that can be earned while still in school.</td>
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<td>Paying for My Wants and Needs</td>
<td>Practices</td>
<td>7.Determine next steps and take informed action, as appropriate.</td>
<td>RI.1,RI.2,RI.4,RI.7 SL.1, SL.2, SL.4 L1, L3, L4, L6 Math Practices 1-7</td>
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<tr>
<td>Students learn to make better choices related to credit. They learn about different ways of paying for goods and services, and the advantages and drawbacks of each. Students will: • Describe ways to pay for everyday goods and services. • Identify the differences between debit (paying now) and credit (paying in the future, plus interest).</td>
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<td><strong>My Credit and Spending</strong>&lt;br&gt;Students prepare to use credit. They learn about healthy spending habits and the importance of building a good credit score.&lt;br&gt;&lt;br&gt;Students will:&lt;br&gt;• Explain who looks at your credit report and why.&lt;br&gt;• Describe how financial decisions can improve a credit report.&lt;br&gt;• Identify spending habits that are financially responsible.</td>
<td>Practices&lt;br&gt;7. Determine next steps and take informed action, as appropriate.</td>
<td>5.D.01.01 Identify essential financial reports and understand their purpose (i.e., budget, balance sheet and income statement).</td>
<td>RI.1, RI.2, RI.4, RI.7&lt;br&gt;W.4, W.6&lt;br&gt;SL.1, SL.2, SL.4&lt;br&gt;L1, L2, L3, L4, L6&lt;br&gt;Math Practices 1-7</td>
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<td><strong>My Ride on the Financial Roller Coaster</strong>&lt;br&gt;Students understand risk and methods for handling it. They make decisions about scenarios involving risk.&lt;br&gt;&lt;br&gt;Students will:&lt;br&gt;• Describe examples of how to use personal responsibility to address risk.&lt;br&gt;• Recognize that insurance is a way to transfer the risk of loss.&lt;br&gt;• Identify the opportunity cost in different spending decisions.</td>
<td>Practices&lt;br&gt;7. Determine next steps and take informed action, as appropriate.</td>
<td>2.E.01.03 Explain the forms and the purposes of life, property, health and auto insurances.</td>
<td>RI.1, RI.2, RI.4, RI.7&lt;br&gt;W.4, W.6&lt;br&gt;SL.1, SL.2, SL.4&lt;br&gt;L1, L2, L3, L4, L6</td>
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<td><strong>Session One: Business and Customer</strong>&lt;br&gt;Students learn about the relationship between businesses, their customers, and the mutually beneficial exchange of products and services.</td>
<td><strong>Practices</strong>&lt;br&gt;6. Argue or explain conclusions using valid reasoning and evidence</td>
<td>4.B.01.01 Communicate effectively using the language and vocabulary appropriate to a variety of audiences within the workplace including coworkers, supervisors and customers. 5.B.01.05 Identify and apply effective customer service skills and practices. 5.C.01.09 Discuss strategies to acquire and retain a customer base.</td>
<td>Grade 6&lt;br&gt;RL.6.4&lt;br&gt;RL.6.7&lt;br&gt;W.6.4&lt;br&gt;SL.6.1-2&lt;br&gt;L.6.1-6&lt;br&gt;Grade 7&lt;br&gt;RL.7.4&lt;br&gt;W.7.4&lt;br&gt;SL.7.1-2&lt;br&gt;L.7.1-6&lt;br&gt;Grade 8&lt;br&gt;RL.8.4&lt;br&gt;W.4&lt;br&gt;SL.8.1-2&lt;br&gt;L.8.1-6</td>
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<td><strong>Objectives:</strong>&lt;br&gt;<strong>Students will:</strong>&lt;br&gt;• Identify what a business gains from an exchange with a customer&lt;br&gt;• Identify what a customer gains from an exchange with a business&lt;br&gt;• Define ethics and ethical dilemma (Deeper Look)&lt;br&gt;• Identify the stakeholders of a business.&lt;br&gt;• Evaluate whether the actions of a business, which had positive or negative implications to stakeholders, were ethical (Deeper Look)</td>
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<td>2.B.01 Demonstrate an understanding of customer service skills and practices. 2.B.01.01 Define and describe methods of effective customer service.</td>
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<td><strong>Session Two: Business and Culture</strong>&lt;br&gt;Students learn that businesses must understand cultural differences to meet customers’ needs and make a profit in different countries.</td>
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<tr>
<td><strong>Session Three: Global Trade</strong></td>
<td>Practices&lt;br&gt;Demonstrate civic knowledge, skills, and dispositions.</td>
<td>N/A</td>
<td>Grade 6&lt;br&gt;RI.6.4&lt;br&gt;W.6.4&lt;br&gt;SL.6.1-2&lt;br&gt;SL.4&lt;br&gt;L.6.1-6&lt;br&gt;Grade 7&lt;br&gt;RI.7.4&lt;br&gt;W.7.4&lt;br&gt;SL.7.1-2&lt;br&gt;SL.7.4&lt;br&gt;L.7.1-6&lt;br&gt;Grade 8&lt;br&gt;RI.8.4&lt;br&gt;W.8.4&lt;br&gt;SL.8.1-2&lt;br&gt;SL.8.4&lt;br&gt;L.8.1-4&lt;br&gt;L.8.6</td>
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<td><strong>Session Four: Why Countries Specialize</strong></td>
<td>Practices&lt;br&gt;Demonstrate civic knowledge, skills, and dispositions.</td>
<td>2.B.01.04 List ways a company can improve the quality of customer service.&lt;br&gt;2.B.01.05 Identify proper procedures when dealing with colleagues and customers.&lt;br&gt;2.B.01.06 Describe and demonstrate ways to resolve difficult customer situations.</td>
<td>ELA&lt;br&gt;Grade 6&lt;br&gt;RI.6.1,4,7&lt;br&gt;SL.6.1-2&lt;br&gt;L.6.1,3,4,6&lt;br&gt;Grade 7&lt;br&gt;RI.7.1,4&lt;br&gt;SL.7.1-2&lt;br&gt;L.7.1,3,4,6&lt;br&gt;Grade 8&lt;br&gt;RI.8.1,4&lt;br&gt;SL.8.1-2&lt;br&gt;L.8.1,3,4,6&lt;br&gt;MATH&lt;br&gt;6.NSA.3&lt;br&gt;6.RP.3&lt;br&gt;7.RP.2&lt;br&gt;7.NS.3&lt;br&gt;Mathematical Practices&lt;br&gt;1-2&lt;br&gt;4-7</td>
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<td>• Define specialization&lt;br&gt;• Analyze examples of international trade to explain why modern countries cannot provide for all their wants and needs&lt;br&gt;• Show how events and decisions in one country have a causal relationship with, and produce an effect on, customers in another country</td>
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</table>
| **Session Five: Trade Barriers** | Students explore the types of restrictions that governments place on international trade. They learn about tariffs, quotas, subsidies, and standards and how these barriers affect governments, businesses, and customers. | Practices  
1. Demonstrate civic knowledge, skills, and dispositions. | **ELA**  
Grade 6  
RI.6.4  
W.6.4  
SL.6.1-2  
L.6.1-6  
Grade 7  
RI.7.4  
W.7.4  
SL.7.1-2  
L.7.1-6  
Grade 8  
RI.8.4  
W.8.4  
SL.8.1-2  
L.8.1-6 |
| **Objectives:**                 | ’▪ Identify examples of trade barriers  
▪ Analyze the consequences of trade barriers on businesses, employees, and customers  
▪ Explain why balance of trade matters to businesses, customers, and employees | 2.B.01.04 List ways a company can improve the quality of customer service.  
2.B.01.05 Identify proper procedures when dealing with colleagues and customers.  
2.B.01.06 Describe and demonstrate ways to resolve difficult customer situations. | N/A          |
| **Session Six: Currency**       | Students explore the concept of international currencies. They learn about variable exchange rates, currency converters, and how to compare the prices of products from around the world. | Practices  
1. Demonstrate civic knowledge, skills, and dispositions. | **ELA**  
Grade 6  
RI.6.4,7  
SL.6.1-2  
L.6.1  
L.6.3-6  
Grade 7  
RI.7.4  
SL.7.1-2  
L.7.1  
L.7.3-6  
Grade 8  
RI.8.4  
SL.8.1-2  
L.8.1  
L.8.3-6 |
### Session Details

**Session Seven: Global Workforce**

Students take on the role of international business owners reviewing the skills and experience of potential employees.

**Objectives:**

**Students will:**

- Describe how businesses can use modern technology and communication tools to locate highly qualified employees at the most advantageous wages
- Express specific steps that would need to be taken to obtain work in another country
- Recognize the value of a second language for future job opportunities

### Social Science Standards

**Practices**

3. Organize information and data from multiple primary and secondary sources.

### Vocational Technical Education Framework

6.A.04 Demonstrate the ability to use technology for research, critical thinking, problem solving, decision making, communication, collaboration, creativity, and innovation.

6.A.04.06 Use online communication tools to collaborate with peers, community members, and field experts as appropriate (e.g., bulletin boards, discussion forums, listservs, Web conferencing).

6.A.04.07 Plan and implement a collaborative project with students in other classrooms and schools using telecommunications tools (e.g., e-mail, discussion forums, groupware, interactive Web sites, video conferencing).

### Common Core

**Grade 6**

- RI.6.1
- RI.6.4
- RI.6.7
- W.6.4
- SL.6.1-2
- SL.6.4
- L.6.1-6

**Grade 7**

- RI.7.1
- RI.7.4
- W.7.4
- SL.7.1-2
- L.7.1-6

**Grade 8**

- RI.8.1,4
- W.8.4
- SL.8.1-2
- L.8.1-6
## Session Details

### Session One: Business and Customer

Students learn about the relationship between businesses, their customers, and the mutually beneficial exchange of products and services. Students connect well-known products and businesses to their country of origin as they explore the global marketplace.

**Objectives:**

- Identify what a business gains from an exchange with a customer
- Identify what a customer gains from an exchange with a business
- Define ethics and ethical dilemma (Deeper Look)
- Identify the stakeholders of a business. Evaluate whether the actions of a business, which had positive or negative implications to stakeholders, were ethical (Deeper Look)

**Academic Standards:**

Vocational Technical Education Framework

5.A Starting a Business

5.A.01 Demonstrate an understanding of the practices required to start a business.

**Common Core ELA:**

Grade 6

RI.6.4
RI.6.7
W.6.4
SL.6.1-2
L.6.1-6

Grade 7

RI.7.4
W.7.4
SL.7.1-2
L.7.1-6

Grade 8

RI.8.4
W.4
SL.8.1-2
L.8.1-6

**Common Core Math:**

NA

### Session Two: Business and Culture

Students learn that businesses must understand cultural differences in order to meet customers’ needs and make a profit in different countries. By examining the different habits of international customers, students learn about international etiquette.

**Objectives:**

- Identify business-related, cultural differences throughout the world
- Explain the need for international businesses to take into account their customers’ cultural differences in order to provide for the customer and make a profit
- Identify cultural differences throughout the world that affect social interaction and communication

**Academic Standards:**

Vocational Technical Education Framework

5. B Performance Examples: Working as a team, role-play situations that an entrepreneur might face in dealing with customers or employees.

**Common Core ELA:**

Grade 6

RI.6.1
RI.6.4
RI.6.7
W.6.4,7
SL.6.1-2
SL.6.4
L.6.1-6

Grade 7

RI.7.1
RI.7.4
W.7.4,7
SL.7.1-2
SL.7.4
L.7.1-6

Grade 8

RI.8.1
RI.8.4
W.8.4,7
SL.8.1-2
SL.8.4
L.8.1-6

**Common Core Math:**

NA
### Session Three: Global Trade

Students learn that businesses trade in order to obtain products and services that customers want or need. Students will learn about imports and exports, examine the ways technology has improved international trade, and participate in a global trade game.

**Objectives:**
- The students will be able to:
  - Identify reasons why countries trade
  - Demonstrate that countries benefit more from trade than from trying to meet all their own needs
  - Apply key terms related to trade.
  - Describe how improvements in technology can influence international trade

**Academic Standards**

**Vocational Technical Education Framework**

5.A.01.04 Demonstrate an understanding of the principles and concepts of a business’s supply chain

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### Session Four: Why Countries Specialize

Students learn that modern countries cannot provide all the products and services that their people want and need. Therefore, businesses in different countries specialize by focusing their efforts on specific resources or producing smaller parts of a product. Students look at examples of specialized global manufacturing, discuss how it affects trade, and consider the trade-offs of interdependence.

**Objectives:**

The students will be able to:
- Define specialization
- Analyze examples of international trade to explain why modern countries cannot provide for all of their wants and needs
- Show how events and decisions in one country have a causal relationship with, and produce an effect on, customers in another country

**Academic Standards**

**Vocational Technical Education Framework**

5.A.01.04 Demonstrate an understanding of the principles and concepts of a business’s supply chain

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# Session Five: Trade Barriers

Students explore the types of restrictions that governments place on international trade. They learn about tariffs, quotas, subsidies, and standards and how these barriers affect governments, businesses, and customers.

**Objectives:**

The students will be able to:

- Identify examples of trade barriers
- Analyze the consequences of trade barriers on businesses, employees, and customers
- Explain why balance of trade matters to businesses, customers, and employees

**Academic Standards**

**Social Science Practices**

6. Argue or explain conclusions using valid reasoning and evidence.

**Common Core ELA**

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<tr>
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<td>Grade 8</td>
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**Common Core Math**

Mathematical Practices

2-3

6-7

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# Session Six: Currency

Students explore the concept of international currencies. They learn about variable exchange rates, currency converters, and how to compare the prices of products from around the world.

**Objectives:**

The students will be able to:

- Define currency and exchange rate
- Recognize that different countries have different forms of currency
- Recognize that each currency has a different value, which is determined through a variable exchange rate

**Academic Standards**

**Vocational Technical Education Framework**

5.D.01 Demonstrate an understanding of financial concepts and applications.

**Common Core ELA**

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**Common Core Math**

Mathematical Practices

1-7

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## Session Details

### Session Seven: Global Workforce

Students take on the role of international business owners reviewing the skills and experience of potential employees.

### Objectives:

The students will be able to:

- Describe how businesses are able to use modern technology and communication tools to locate highly qualified employees at the most advantageous wages
- Express specific steps that would need to be taken to obtain work in another country
- Recognize the value of a second language for future job opportunities

## Academic Standards

**Vocational Technical Education Framework**

5.B.01.02 Demonstrate effective verbal, written and visual communication skills.

**Common Core ELA**

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**Common Core Math**

NA
### Session Details

- **Session One: Entrepreneurs**
  - Students learn about the relationship between entrepreneurs, their businesses, and the products and services they offer, and then take an entrepreneurial characteristics inventory to assess their own entrepreneurial skills and interests.

  **Objectives:**
  - **Students will:**
    - Define entrepreneurship and social entrepreneurship
    - Describe the relationship between a business and its products and service
    - Identify entrepreneurial characteristics and recognize them, in varying degrees, in themselves

- **Session Two: Market and Need**
  - Students are introduced to young entrepreneurs who have successfully met an identified market need, and then created a new product to meet the need. Students work in groups to brainstorm current needs within different product categories.

  **Objectives:**
  - **Students will:**
    - Define market and need
    - Explain the importance of identifying market and need when developing new product or service ideas

### Social Science Standards

- N/A

### Vocational Technical Education Framework

- 2.C.01 Demonstrate an understanding of starting a business.
- 2.C.01.01 Define entrepreneurship and describe entrepreneurial characteristics.
- 2.C.01.02 Compare and contrast the different forms of business ownership.
- 5.A.01 Demonstrate an understanding of the practices required to start a business.
- 5.A.01.01 Define entrepreneurship and be able to recognize and describe the characteristics of an entrepreneur.

### Common Core ELA

- Grade 6
  - RI 6.4, 7
  - SL.6.1-2
  - L.6.1-6

- Grade 7
  - RI.7.4, 7
  - SL.7.1-2
  - L.7.1-6

- Grade 8
  - RI.8.4
  - SL.8.1-2
  - L.8.1-5
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<td>6.A.04 Demonstrate the ability to use technology for research, critical thinking, problem solving, decision making, communication, collaboration, creativity, and innovation.</td>
<td>Grade 7 RI.7.1 RI.7.4 RI.7.7 SL.7.1-2 SL.7.4-5 L.7.1-6</td>
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<td>2.C.03 Argue or explain conclusions using valid reasoning and evidence.</td>
<td>Grade 8 RI.8.1 RI.8.4 SL.8.1-2 SL.8.4-5 L.8.1-5</td>
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<td>2.C.03.01 Describe and demonstrate effective marketing and promotion skills.</td>
<td>Grade 7 RI.7.1 RI.7.4 RI.77 W.7.4 SL.7.1-2 L.7.1-6</td>
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<td>2.C.03.02 Explain basic marketing strategies including product, place, price and promotion.</td>
<td>Grade 8 RI. 8.4 W.8.4 SL.8.1-2 L.8.1-5</td>
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**Session Details**

**Session Three: Innovative Ideas**

Students learn about innovative idea generation and examine cutting-edge products. Working in groups, students brainstorm their own product ideas and use graphic organizers to capture them.

**Objectives:**

**Students will:**

- Explain innovation and recognize it as a necessary entrepreneurial skill when starting a business
- Participate in creative idea generation, from brainstorming to defending and selecting an idea

**Session Four: Testing the Market**

Students learn about the importance of obtaining market feedback about new product ideas. They will examine various survey question types and determine whether questions yield useful product feedback, and then practice developing survey questions in groups.

**Objectives:**

**Students will:**

- Discuss the importance of market research in the product development process
- Describe multiple types of survey questions
### Session Five: Design and Prototype

Students learn about product design and the prototype process. Each student will create a product sketch to show the features and explain the purpose of his or her product.

**Objectives:**

**Students will:**

- Represent a product idea and its features by using rough sketches and drawings
- Recognize sketches as an important first step in the prototype process

#### Practices

6. Argue or explain conclusions using valid reasoning and evidence.

**Research to Build and Present Knowledge**

7. Conduct short as well as more sustained research projects to answer a question (including a self generated question), drawing on several sources and generating additional related, focused questions that allow for multiple avenues of exploration.

**Common Core ELA**

<table>
<thead>
<tr>
<th>Grade 6</th>
<th>RI.6.4</th>
<th>RI.6.7</th>
<th>W.6.4</th>
<th>SL.6.1-2</th>
<th>SL.6.4-5</th>
<th>L.6.1-6</th>
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<tbody>
<tr>
<td>Grade 7</td>
<td>RI.7.4</td>
<td>RI.7.7</td>
<td>W.7.4</td>
<td>SL.7.1-2</td>
<td>SL.7.4-5</td>
<td>L.7.1-6</td>
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<tr>
<td>Grade 8</td>
<td>RI.8.4</td>
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<td>SL.8.1-2</td>
<td>SL.8.4-5</td>
<td>L.8.1-5</td>
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</table>

### Session Six: Seek Funding

Students learn how to plan and deliver a pitch presentation with the intent of attracting potential investors. In a mock competition, groups will pitch their product idea to guest judge(s) who will award teams with ceremonial startup funds.

**Objectives:**

**Students will:**

- Describe the elements that make a strong pitch presentation
- Work together to create and deliver a product pitch for potential funding

#### Practices

6. Argue or explain conclusions using valid reasoning and evidence.

**Research to Build and Present Knowledge**

7. Conduct short as well as more sustained research projects to answer a question (including a self generated question), drawing on several sources and generating additional related, focused questions that allow for multiple avenues of exploration.

**Common Core ELA**

<table>
<thead>
<tr>
<th>Grade 6</th>
<th>RI.6.4</th>
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<td>L.7.1-6</td>
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<tr>
<td>Grade 8</td>
<td>RI.8.4</td>
<td>W.8.4</td>
<td>SL.8.1-2</td>
<td>SL.8.4-5</td>
<td>L.8.1-5</td>
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</tr>
</tbody>
</table>
### Session One: Entrepreneurs

Students learn about the relationship between entrepreneurs, their businesses, and the products and services they offer, and then take an entrepreneurial characteristics inventory to assess their own entrepreneurial skills and interests.

**Objectives:**
- Define entrepreneurship and social entrepreneurship
- Describe the relationship between a business and its products and service
- Identify entrepreneurial characteristics and recognize them, in varying degrees, in themselves

#### Vocational Technical Education Framework

5.A.01.01 Define entrepreneurship and be able to recognize and describe the characteristics of an entrepreneur.

5.C.01.01 Explain the role of business in the economy.

5.C.01.02 Describe the relationship between business and community.

#### Common Core ELA

**Grade 6**
- RI.6.4
- RI.6.7
- SL.6.1-2
- L.6.1-6

**Grade 7**
- RI.7.4
- RI.7.7
- SL.7.1-2
- L.7.1-6

**Grade 8**
- RI.8.4
- SL.8.1-2
- L.8.1-5

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### Session Two: Market and Need

Students are introduced to young entrepreneurs who have successfully met an identified market need, and then created a new product to meet the need. Students work in groups to brainstorm current needs within different product categories.

**Objectives:**
- The students will be able to:
  - Define market and need
  - Explain the importance of identifying market and need when developing new product or service ideas

#### Vocational Technical Education Framework

5.B.01.01 Formulate short- and long-term business goals.

#### Common Core ELA

**Grade 6**
- RI.6.1
- RI.6.4
- RI.6.7
- SL.6.1-2
- SL.6.4
- L.6.1-6

**Grade 7**
- RI.7.1
- RI.7.4
- RI.7.7
- SL.7.1-2
- SL.7.4
- L.7.1-6

**Grade 8**
- RI.8.1
- RI.8.4
- SL.8.1-2
- SL.8.4
- L.8.1-5
<table>
<thead>
<tr>
<th>Session Details</th>
<th>Vocational Technical Education Framework</th>
<th>Common Core ELA</th>
<th>Common Core Math</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Session Three: Innovative Ideas</strong></td>
<td>5.C.01.06 Describe the impact of supply and demand on a product or business. 5.C.01.07 Identify direct and indirect competition on a business.</td>
<td>Grade 6  RI.6.1,4,7  SL.6.1-2  SL.4-5  L.6.1-6</td>
<td>Grade 7  RI.7.1,4,7  SL.7.1-2  SL.7.4-5  L.7.1-6</td>
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<td></td>
<td>Grade 8  RI.8.1  RI.8.4  SL.8.1-2  SL.8.4-5  L.8.1-5</td>
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</tr>
<tr>
<td><strong>Session Four: Design and Prototype</strong></td>
<td>5.B.01.02 Demonstrate effective verbal, written and visual communication skills.</td>
<td>Grade 6  RI.6.1,4,7  W.6.4  SL.6.1-2  L.6.1-6</td>
<td>Grade 7  RI.7.1  RI.7.4  RI.7.7  W.7.4  SL.7.1-2  L.7.1-6</td>
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### Session Five: Testing the Market

Students learn about the importance of obtaining market feedback about new product ideas. They will examine various survey question types and determine whether questions yield useful product feedback, and then practice developing survey questions in groups.

**Objectives:**

- Discuss the importance of market research in the product development process
- Describe multiple types of survey questions

**Vocational Technical Education Framework**

- 5.B.01.02 Demonstrate effective verbal, written and visual communication skills.
- 5.B.01.01 Formulate short- and long-term business goals.
- 5.C.01.03 Describe methods of market research and identifying target markets.

**Common Core ELA**

- Grade 7: RI.7.4,7, W.7.4, SL.7.1-2, SL.7.4-5, L.7.1-6
- Grade 8: RI.8.4, W.8.4, SL.8.1-2, SL.8.4-5, L.8.1-5

### Session Six: Seek Funding

Students learn how to plan and deliver a pitch presentation with the intent of attracting potential investors. In a mock competition, groups will pitch their product idea to guest judge(s) who will award teams with ceremonial startup funds.

**Objectives:**

- Describe the elements that make a strong pitch presentation
- Work together to create and deliver a product pitch for potential funding

**Vocational Technical Education Framework**

- 5.B.01.02 Demonstrate effective verbal, written and visual communication skills
- 5.D.01.06 Identify the options for funding a business.

**Common Core ELA**

- Grade 6: RI,6.4,7, W.6.4, SL.6.1-2, SL.6.4-5, L.6.1-4
- Grade 7: RI.7.4,7, W.7.4, SL.7.1-2, SL.7.4-5, L.7.1-4
- Grade 8: RI.8.4, W.8.4, SL.8.1-2, SL.8.4-5, L.8.1-5

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## Session One: My Brand

Students learn that they have their own personal brand and that the brand they build today will reflect on them in the future. They examine well-known logos to learn how individuals and companies create their brands and build their reputations. They assess their personal characteristics to define their own brands and then develop logos to represent themselves.

**Objectives:**

Students will:

- Describe the elements of a brand
- Recognize the ability of personal branding to build a positive reputation, for their personal life as well as for their future career
- Design a logo that expresses their personal brand

**Practices**

6. Argue or explain conclusions using valid reasoning and evidence.

4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.

### Social Science Standards

- Vocational Technical Education Framework
- Common Core ELA

<table>
<thead>
<tr>
<th>Grade 6</th>
<th>RI.6.4</th>
<th>RI.6.7</th>
<th>SL.6.1-2</th>
<th>SL.6.4-5</th>
<th>L.6.1-6</th>
</tr>
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<tbody>
<tr>
<td>Grade 7</td>
<td>RI.7.4</td>
<td>SL.7.1-2</td>
<td>SL.7.4-5</td>
<td>L.7.1-6</td>
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<tr>
<td>Grade 8</td>
<td>RI.8.4</td>
<td>SL.8.1-2</td>
<td>SL.8.4-5</td>
<td>L.8.1-6</td>
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</tbody>
</table>

## Session Two: Career Paths and Clusters

Students are introduced to the 16 career clusters and the pathways through them. They take a career interest survey and learn about potential jobs within their preferred clusters. They then share job information with other members of the class and discuss the importance of all jobs within a community.

**Objectives:**

Students will:

- Define careers cluster.
- Identify jobs in specific career clusters to explore further
- Recognize the interconnectivity and value of all types of jobs

**Practices**

6. Argue or explain conclusions using valid reasoning and evidence.

4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.

4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).

### Social Science Standards

- Vocational Technical Education Framework
- Common Core ELA

<table>
<thead>
<tr>
<th>Grade 6</th>
<th>RI.6.1,4,7</th>
<th>SL.6.1-2</th>
<th>SL.6.4-5</th>
<th>L.6.1-6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 7</td>
<td>RI.7.1,4</td>
<td>SL.7.1-2</td>
<td>SL.7.4</td>
<td>L.7.1-6</td>
</tr>
<tr>
<td>Grade 8</td>
<td>RI.8.1</td>
<td>RI.8.4</td>
<td>SL.8.1-2</td>
<td>SL.8.4</td>
</tr>
</tbody>
</table>
### Session Three: High-Growth Careers

Students learn about the importance of being aware of which fields are growing and which are declining when making decisions about their own careers. They play a game that introduces information about high-growth job fields.

**Objectives:**

**Students will:**
- Identify specific careers that are forecast to have high-growth rates
- Consider a variety of factors when selecting a career

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).

4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.

### Session Four: Career Mapping

Students learn how early experiences can build transferable skills that contribute to future job success. Students look at the lives of celebrities and their paths to success, focusing on early experiences. They learn about career maps by examining a sample and then creating their own.

**Objectives:**

**Students will:**
- Identify jobs in specific career clusters that they would like to explore further
- Plan significant milestones they need to reach to earn a particular job

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.

4.A.01.05 Identify training and education requirements that lead to employment in chosen field(s) and demonstrate skills related to evaluating employment opportunities.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.
<table>
<thead>
<tr>
<th>Session Details</th>
<th>Social Science Standards</th>
<th>Vocational Technical Education Framework</th>
<th>Common Core ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Session Five: On the Hunt</strong></td>
<td>Practices</td>
<td>4.A.03 Demonstrate all phases of the job interview process.</td>
<td>Grade 6</td>
</tr>
<tr>
<td>Students are introduced to the basics of</td>
<td>6. Argue or explain conclusions using valid reasoning and evidence</td>
<td>4.A.03.03 Practice effective interviewing skills: appearance, inquiry and dialogue with interviewer, positive attitude and evidence of work ethic and skills.</td>
<td>RI.8.1, RI.8.4, RI.6.7, SL.6.1-2, SL.4, L.6.1-6</td>
</tr>
<tr>
<td>looking for and applying and interviewing</td>
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<td>Grade 7</td>
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<tr>
<td>for a job. They play a game in which they</td>
<td></td>
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<td>RI.7.1, RI.7.4, SL.7.1-2, SL.7.4, L.7.1-4</td>
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<tr>
<td>must identify two truths and a myth about</td>
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<td>Grade 8</td>
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<tr>
<td>the job search process. They also learn</td>
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<td>RI.8.1, RI.8.4, SL.8.1-2, SL.8.4, L.8.1-4</td>
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<td>the fundamentals of creating a resume</td>
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<td>and engage in simulation in which they</td>
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<td>identify appropriate skills for various</td>
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<td>jobs and decide upon the right section</td>
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<td>of a resume to highlight those skills.</td>
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<td><strong>Objectives:</strong></td>
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<tr>
<td>Students will:</td>
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<tr>
<td>• Recognize basic job-hunting techniques,</td>
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<td>including looking for a job, applying,</td>
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<td>interviewing, and listing references</td>
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<td>• Recognize the importance of personal</td>
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<td>presentation and making a good</td>
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<td>impression, on paper and in person.</td>
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<td>• Recognize the basic construction of a</td>
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<td>resume and skills that should be</td>
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<td>highlighted on a resume.</td>
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<tr>
<td><strong>Session Six: Soft Skills</strong></td>
<td>N/A</td>
<td>4.B.01.03 Demonstrate professional writing skills in work-related materials and communications (e.g., letters, memoranda, instructions and directions, reports, summaries, notes and/or outlines).</td>
<td>Grade 6</td>
</tr>
<tr>
<td>Students learn about the differences</td>
<td></td>
<td>4.B.01.04 Use a variety of writing/publishing/presentation applications to create and present information in the workplace.</td>
<td>RI.6.4,7, SL.6.1-2, SL.6.4-5, L.6.1-6</td>
</tr>
<tr>
<td>between technical and soft skills and why</td>
<td></td>
<td>4.B.01.05 Identify, locate, evaluate and use print and electronic resources to resolve issues or problems in the workplace.</td>
<td>Grade 7</td>
</tr>
<tr>
<td>both are essential for keeping a job.</td>
<td></td>
<td></td>
<td>RI.7.4, SL.7.1-2, SL.7.4-5, L.7.1-6</td>
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<tr>
<td>Students will also complete a soft skills</td>
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<td>Grade 8</td>
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<tr>
<td>self-evaluation to determine which skills</td>
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<td>RI.8.4, SL.8.1-2, SL.8.4-5, L.8.1-4</td>
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<tr>
<td>they already have and which they can</td>
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<td>work toward. Finally, they will role-play</td>
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<td>situations that require strong soft skills.</td>
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<td><strong>Objectives:</strong></td>
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<tr>
<td>Students will:</td>
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<tr>
<td>• Define and differentiate between</td>
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<td>technical skills and soft skills</td>
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<td>• Identify specific soft skills they</td>
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<td>already possess and those they need to</td>
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<td>improve</td>
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<td>Session Details</td>
<td>Vocational Technical Education Framework</td>
<td>Other Standards</td>
<td>Common Core ELA</td>
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<tr>
<td><strong>Session One: My Brand</strong></td>
<td>Students learn that they have their own personal brand and that the brand they build today will reflect on them in the future. They examine well-known logos to learn how individuals and companies create their brands and build their reputations. They assess their personal characteristics to define their own brands and then develop logos to represent themselves.</td>
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<td>Grade 6</td>
</tr>
<tr>
<td></td>
<td><strong>Objectives:</strong> The students will be able to:</td>
<td>N/A</td>
<td>RI.6.4</td>
</tr>
<tr>
<td></td>
<td>• Describe the elements of a brand</td>
<td>SL.6.1-2</td>
<td>RI.6.7</td>
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<td></td>
<td>• Recognize the ability of personal branding to build a positive reputation, for their personal life as well as for their future career</td>
<td>SL.6.4-5</td>
<td>SL.6.4-5</td>
</tr>
<tr>
<td></td>
<td>• Design a logo that expresses their personal brand</td>
<td>L.6.1-6</td>
<td>Grade 7</td>
</tr>
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<td></td>
<td>4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.</td>
<td></td>
<td>RI.7.4</td>
</tr>
<tr>
<td></td>
<td>4.B.01.01 Communicate effectively using the language and vocabulary appropriate to a variety of audiences within the workplace including coworkers, supervisors and customers.</td>
<td>Grade 8</td>
<td>SL.7.1-2</td>
</tr>
<tr>
<td></td>
<td><strong>Session Two: Career Paths and Clusters</strong></td>
<td></td>
<td>SL.7.4-5</td>
</tr>
<tr>
<td></td>
<td>Students are introduced to the 16 career clusters and the pathways through them. They take a career interest survey and learn about potential jobs within their preferred clusters. They then share job information with other members of the class and discuss the importance of all jobs within a community.</td>
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<td>Grade 8</td>
</tr>
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<td></td>
<td><strong>Objectives:</strong> The students will be able to:</td>
<td>N/A</td>
<td>RI.8.1</td>
</tr>
<tr>
<td></td>
<td>• Define careers cluster.</td>
<td>SL.8.1-2</td>
<td>RI.8.4</td>
</tr>
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<td></td>
<td>• Identify jobs in specific career clusters to explore further</td>
<td>SL.8.4-5</td>
<td>SL.8.1-2</td>
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<td></td>
<td>• Recognize the interconnectivity and value of all types of jobs</td>
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<td>Grade 8</td>
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<td></td>
<td>4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).</td>
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Session Three: High-Growth Careers

Students learn about the importance of being aware of which fields are growing and which are declining when making decisions about their own careers. They play a game that introduces information about high-growth job fields.

Objectives:
The students will be able to:
• Identify specific careers that are forecast to have high-growth rates
• Consider a variety of factors when selecting a career

Vocational Technical Education Framework

4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.
4.A.01.05 Identify training and education requirements that lead to employment in chosen field(s) and demonstrate skills related to evaluating employment opportunities.
4.C.06.01 Work productively with individuals and in teams.

Objectives:
The students will be able to:
• Identify specific careers that are forecast to have high-growth rates
• Consider a variety of factors when selecting a career

Session Four: Career Mapping

Students see how early experiences can build transferable skills that contribute to future job success. They look at the lives of celebrities, focusing on the life experiences that led to their success. They learn about career maps by examining a sample and then create their own.

Objectives:
The students will be able to:
• Identify jobs in specific career clusters that they would like to explore further
• Plan significant milestones they need to reach to earn a particular job

Vocational Technical Education Framework

4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.
### Session Five: On the Hunt

Students are introduced to the basics of looking, applying, and interviewing for a job. They learn the fundamentals of creating a resume and engage in a simulation in which they identify appropriate skills for various jobs and decide on where to highlight those skills on a resume.

**Objectives:**
- Recognize basic job-hunting techniques, including looking for a job, applying, interviewing, and listing references.
- Recognize the importance of personal presentation and making a good impression, on paper and in person.
- Recognize the basic construction of a resume and skills that should be highlighted on a resume.

<table>
<thead>
<tr>
<th>Vocational Technical Education Framework</th>
<th>Other Standards</th>
<th>Common Core ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.A.02.01 Conduct a job search and complete written and electronic job applications, resumes, cover letters and related correspondence for a chosen career path.</td>
<td>N/A</td>
<td>Grade 6 RI.6.1,4,7 SL.6.1-2 SL.4 L.6.1-6</td>
</tr>
<tr>
<td>4.A.03.03 Practice effective interviewing skills: appearance, inquiry and dialogue with interviewer, positive attitude and evidence of work ethic and skills.</td>
<td></td>
<td>Grade 7 RI.7.1,4 SL.7.1-2 SL.7.4 L.7.1-4</td>
</tr>
<tr>
<td>4.A.04.05 List references on a resume.</td>
<td></td>
<td>Grade 8 RI.8.1,4 SL.8.1-2 SL.8.4 L.8.1-4</td>
</tr>
</tbody>
</table>

### Session Six: Soft Skills

Students learn about the differences between technical and soft skills and why both are essential for keeping a job. Students will also complete a soft skills self-evaluation to determine which skills they already have and which they can work toward. Finally, they will role-play situations that require strong soft skills.

**Objectives:**
- Define and differentiate between technical skills and soft skills.
- Identify specific soft skills they already possess and those they need to improve.

<table>
<thead>
<tr>
<th>Vocational Technical Education Framework</th>
<th>Other Standards</th>
<th>Common Core ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.C.03.01 Demonstrate ability (both verbally and non-verbally) to accept direction and constructive criticism and to implement solutions to change behaviors.</td>
<td>N/A</td>
<td>Grade 6 RI.6.4,7 SL.6.1-2 SL.6.4-5 L.6.1-6</td>
</tr>
<tr>
<td>4.B.01.08 Identify and demonstrate professional non-verbal communication.</td>
<td></td>
<td>Grade 7 RI.7.4 SL.7.1-2 SL.7.4-5 L.7.1-6</td>
</tr>
<tr>
<td>4.B.01.10 Participate in role-play situations that require strong soft skills.</td>
<td></td>
<td>Grade 8 RI.8.4 SL.8.1-2 SL.8.4-5 L.8.1-6</td>
</tr>
<tr>
<td>Session Descriptions</td>
<td>Social Science Standards</td>
<td>Vocational Technical Education Framework</td>
</tr>
<tr>
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<td>------------------------------------------</td>
</tr>
<tr>
<td><strong>Session One: Career Planning Starts with You</strong></td>
<td>4. Analyze the purpose and point of view of each source; distinguish opinion from fact.</td>
<td>4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).</td>
</tr>
<tr>
<td>Through close examination of specific skills and career clusters, students learn the key factors to investigate career planning, skills, interests, work priorities, and job outlooks.</td>
<td>4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.</td>
<td>RI 1</td>
</tr>
<tr>
<td><strong>Objectives:</strong></td>
<td></td>
<td>RI 7</td>
</tr>
<tr>
<td>Students will:</td>
<td></td>
<td></td>
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<tr>
<td>• Recognize career clusters that match their skills and interests.</td>
<td></td>
<td></td>
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<tr>
<td>• Assess their soft skills and identify need for improvement.</td>
<td></td>
<td></td>
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<tr>
<td>• Identify industries and jobs that offer opportunities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Practices</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Analyze the purpose and point of view of each source; distinguish opinion from fact.</td>
<td></td>
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<tr>
<td><strong>Session Two: Making the Most of JA Inspire</strong></td>
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<tr>
<td>In this session, students refine a plan for the event. If possible, encourage students to spend additional time outside of class researching the participating companies.</td>
<td></td>
<td></td>
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<tr>
<td><strong>Objectives:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students will:</td>
<td></td>
<td></td>
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<tr>
<td>• Identify companies that they want to learn more about at the JA Inspire event. Three is a good number.</td>
<td></td>
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<tr>
<td>• Prepare questions that they want to ask and practice asking them.</td>
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<tr>
<td>• Create an elevator pitch—a statement that explains why they are interested in a company or a job and what they have to offer and helps to connect them with the company volunteers.</td>
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<tr>
<td>• Express their expectations of the upcoming event.</td>
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</tr>
</tbody>
</table>
### JA Inspire

<table>
<thead>
<tr>
<th>Session Descriptions</th>
<th>Social Science Standards</th>
<th>Vocational Technical Education Framework</th>
<th>Common Core ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Session Three: JA Inspire Event</strong>&lt;br&gt;During the JA Inspire expo, students participate in hands-on activities, often using equipment or tools used on a job.&lt;br&gt;&lt;br&gt;<strong>Objectives:</strong>&lt;br&gt;Students will:&lt;br&gt;• Make connections with adults who have jobs in careers that interest them.&lt;br&gt;• See the connection between high school programming choices and careers.&lt;br&gt;• Collect information about the education required to be successful in a job.&lt;br&gt;• Practice soft skills.</td>
<td>Practices&lt;br&gt;6. Argue or explain conclusions using valid reasoning and evidence</td>
<td>4.A.03 Demonstrate all phases of the job interview process.&lt;br&gt;4.A.03.03 Practice effective interviewing skills: appearance, inquiry and dialogue with interviewer, positive attitude and evidence of work ethic and skills.</td>
<td>Reading for Informational Text&lt;br&gt;RI 1&lt;br&gt;RI 4&lt;br&gt;RI 7&lt;br&gt;Speaking and Listening&lt;br&gt;SL 1&lt;br&gt;SL 2&lt;br&gt;Language&lt;br&gt;L 3&lt;br&gt;L 4&lt;br&gt;L 6</td>
</tr>
<tr>
<td><strong>Session Four: Debrief and Next Steps</strong>&lt;br&gt;Students reflect on what they have learned and identify next steps to further define their academic choices and career path. They also compose a thank you note to a chosen company.&lt;br&gt;&lt;br&gt;<strong>Objectives:</strong>&lt;br&gt;Students will:&lt;br&gt;• Evaluate personal goals and priorities based on their experience at the JA Inspire event.&lt;br&gt;• Identify next steps, including exploration of high school coursework and other research.&lt;br&gt;• Understand relevant business communication practices.</td>
<td>N/A</td>
<td>4.B.01.03 Demonstrate professional writing skills in work-related materials and communications (e.g., letters, memoranda, instructions and directions, reports, summaries, notes and/or outlines).&lt;br&gt;4.B.01.04 Use a variety of writing/publishing/presentation applications to create and present information in the workplace.&lt;br&gt;4.B.01.05 Identify, locate, evaluate and use print and electronic resources to resolve issues or problems in the workplace.</td>
<td>Reading for Informational Text&lt;br&gt;RI 1&lt;br&gt;RI 4&lt;br&gt;RI 7&lt;br&gt;Speaking and Listening&lt;br&gt;SL 1&lt;br&gt;SL 2&lt;br&gt;Writing&lt;br&gt;W 3&lt;br&gt;W 4&lt;br&gt;W 5&lt;br&gt;Language&lt;br&gt;L 3&lt;br&gt;L 4&lt;br&gt;L 6</td>
</tr>
</tbody>
</table>
## Session Descriptions

### Session One: Career Interests and Your Path

Students understand the importance of career planning and complete a Career Interest Inventory to assess their own values, skills, and interests in the context of career paths.

**Objectives:**

**Students will:**

- Consider their values, skills, and interests.
- Take a Career Interest Inventory.
- Relate their values, skills, interests, and Career Interest Inventory to future career opportunities.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).

4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.

### Session Two: Career Planning and Your Path

Students learn to recognize career clusters and focus on those tied to the results of their Career Interest Inventory. They explore the knowledge, skills, and abilities needed for their careers of interest, as well as the outlook for openings in those fields.

**Objectives:**

**Students will:**

- Learn why career planning is important.
- Recognize career clusters.
- Identify career clusters that match their skills and interests.
- Identify requirements to obtain jobs in fields of interest.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.

4.A.01.05 Identify training and education requirements that lead to employment in chosen field(s) and demonstrate skills related to evaluating employment opportunities.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.

## Social Science Standards

**Vocational Technical Education Framework**

**Common Core ELA**

<table>
<thead>
<tr>
<th>Reading for Information</th>
<th>Language</th>
</tr>
</thead>
<tbody>
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<td>RI.1</td>
<td>L.1</td>
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<td>RI.3</td>
<td>L.3</td>
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<td>RI.4</td>
<td>L.4</td>
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<td>RI.5</td>
<td>L.5</td>
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<tr>
<td>RI.6</td>
<td>L.6</td>
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<tr>
<th>Writing</th>
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<tbody>
<tr>
<td>W.4</td>
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<td>W.5</td>
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<td>W.6</td>
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<tr>
<th>Language</th>
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<tbody>
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<td>L.1</td>
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<td>L.4</td>
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<td>L.6</td>
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<tr>
<td>Session Descriptions</td>
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<tr>
<td><strong>Session Three: Preparing to Meet Your Future</strong></td>
</tr>
</tbody>
</table>
| Students learn how awareness of their values, skills, and interests helps guide them to a career that is meaningful, enjoyable, and positioned for success. They learn about soft skills and explore education and training requirements in their fields of interest.  
**Objectives:**  
**Students will:**  
- Understand why it’s important to choose a career where they can be successful and develop a career plan.  
- Practice soft skills.  
- Recognize education and training requirements and opportunities for careers of interest.  
| Practices  
4. Analyze the purpose and point of view of each source; distinguish opinion from fact.  
4.A.01.04 Research and evaluate a variety of careers utilizing multiple sources of information and resources to determine potential career(s) and alternatives.  
4.A.01.05 Identify training and education requirements that lead to employment in chosen field(s) and demonstrate skills related to evaluating employment opportunities.  
4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.  | Reading for Information  
RL.1  
RL.3  
RL.4  
RL.5  
 | Language  
L.1  
L.3  
L.4  
L.5  
L.6  |
| **Session Four: Local Business Means Opportunity** |  |  |  |
| Students learn about their local economy. They review the list of JA Inspire Virtual career fair exhibitors and the website of their local Chamber of Commerce and look for common themes, such as career clusters. They identify companies they would like to visit during the virtual career fair.  
**Objectives:**  
**Students will:**  
- Recognize traits of their local economy.  
- Identify common career clusters in their area and among JA Inspire Virtual exhibitors.  
- Create a list of exhibitors to visit during JA Inspire Virtual.  
| Practices  
4. Analyze the purpose and point of view of each source; distinguish opinion from fact.  
4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).  | Reading for Information  
RL.1  
RL.3  
RL.4  
RL.5  
 | Writing  
W.4  
W.5  
W.6  |
|  |  |  | Language  
L.1  
L.2  
L.3  
L.4  
L.6  |
## Session Descriptions

### Session Five: Learn from the Experts

Students review the speakers and webinars available at the JA Inspire Virtual career fair, create a list of at least three to view, and define what they would like to learn from them.

**Objectives:**

Students will:
- Identify relevant JA Inspire Virtual speakers and webinars to attend.
- Note facts about the speakers and topics of webinars they will attend.
- Develop questions to consider when watching the speakers and webinars.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

**Social Science Standards**

2.B.01.02 Apply effective listening, written, verbal and nonverbal communication.

4.B.02 Demonstrate active listening skills.

4.B.02.01 Listen attentively and respectfully to others.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.

**Vocational Technical Education Framework**

4.B.02 Demonstrate active listening skills.

4.B.02.01 Listen attentively and respectfully to others.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.

**Common Core ELA**

Reading for Information
- RI.1
- RI.3
- RI.4
- RI.5

Language
- L.1
- L.3
- L.4
- L.5
- L.6

### Session Six: Welcome to JA Inspire Virtual

Students attend the JA Inspire Virtual Career fair.

**Objectives:**

Students will:
- Visit exhibits at JA Inspire Virtual.
- Attend speeches and webinars at JA Inspire Virtual.
- Complete the What I Learned section of the chart from their Learn from the Experts worksheet.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

**Social Science Standards**

2.B.01.02 Apply effective listening, written, verbal and nonverbal communication.

4.B.02 Demonstrate active listening skills.

4.B.02.01 Listen attentively and respectfully to others.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.

**Vocational Technical Education Framework**

4.B.02 Demonstrate active listening skills.

4.B.02.01 Listen attentively and respectfully to others.

4.A.03.01 Gather relevant information about potential employer(s) from multiple print and digital sources, assessing the credibility and accuracy of each source.

**Common Core ELA**

Reading for Information
- RI.1
- RI.3
- RI.4
- RI.5

Writing
- W.4
- W.5
- W.6

Language
- L.1
- L.2
- L.3
- L.4
- L.6
### Session Seven: JA Inspire Personal Reflection

Students reflect on what they have learned and identify next steps to further define their academic choices and career path.

**Objectives:**

Students will:

- Evaluate personal goals and priorities based on their experience at the JA Inspire Virtual event.
- Identify next steps, including exploration of high school coursework and other research.

**Social Science Standards**

**Comprehension and Collaboration**

b. Follow rules for collegial discussions and decision-making, track progress toward specific goals and deadlines, and define individual roles as needed.

**Vocational Technical Education Framework**

6.A.03 Design and implement a personal learning plan that includes the use of technology to support lifelong learning goals.

**Common Core ELA**

**Reading for Information**
- RI.1
- RI.3
- RI.4
- RI.5

**Language**
- L.1
- L.3
- L.4
- L.5
- L.6
<table>
<thead>
<tr>
<th>Session Descriptions</th>
<th>Social Science Standards</th>
<th>Vocational Technical Education Framework</th>
<th>Common Core ELA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pre-Fair Session: What Sets You Apart?</strong></td>
<td>Students reflect on their abilities, interests, and values as they consider future career choices.</td>
<td>Practices 6. Argue or explain conclusions using valid reasoning and evidence. 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders. 4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).</td>
<td>Reading for Informational Text RI 4 RI 7 Speaking and Listening SL 1 SL 2 Language L 3 L 4 L 6</td>
</tr>
<tr>
<td></td>
<td><strong>Objectives:</strong></td>
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</tr>
<tr>
<td></td>
<td>Students will:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Define careers.</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>• Differentiate between abilities (skills) and values.</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>• Identify their personal characteristics.</td>
<td></td>
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<tr>
<td><strong>The Day of the Fair</strong></td>
<td>Students will visit seven speakers from the community who will give brief presentations about their jobs, allowing time for students to ask questions.</td>
<td>Practices 6. Argue or explain conclusions using valid reasoning and evidence. 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders. 4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s).</td>
<td>Reading for Informational Text RI 4 RI 7 Speaking and Listening SL 1 SL 2 Writing W 4 W 7 Language L 3 L 4 L 6</td>
</tr>
<tr>
<td></td>
<td><strong>Objectives:</strong></td>
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<td></td>
<td>Students will:</td>
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<tr>
<td></td>
<td>• Complete one pre-fair activity (teacher-led) (optional).</td>
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<td>• Express how jobs require specific interests and skills.</td>
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<tr>
<td></td>
<td>• Complete one post-fair activity (teacher-led) (optional).</td>
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<tr>
<td></td>
<td>• Complete a student evaluation, if requested.</td>
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</tr>
</tbody>
</table>
### Post-Fair Session

Students reflect on their JA Career Exploration Fair experiences.

**Objectives:**

**Students will:**
- Identify a future career goal.
- Create a personal action plan.

### Social Science Standards

**Practices**

6. Argue or explain conclusions using valid reasoning and evidence.

### Vocational Technical Education Framework

4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders.

6.A.03 Design and implement a personal learning plan that includes the use of technology to support lifelong learning goals.

### Common Core ELA

**Reading for Informational Text**

RI 2
RI 4
RI 5
RI 7

**Speaking and Listening**

SL 1
SL 2

**Writing**

W 4
W 7

**Language**

L 3
L 4
L 6
<table>
<thead>
<tr>
<th>Session Descriptions</th>
<th>Social Science Standards</th>
<th>Vocational Technical Education Framework</th>
<th>Common Core ELA</th>
</tr>
</thead>
</table>
| Session One: Before the Event | Practices 6. Argue or explain conclusions using valid reasoning and evidence. | 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders. 4.A.01.03 Examine potential career field(s)/discipline(s) and identify criteria to select, secure and keep employment in chosen field(s). | Reading for Informational Text RI 1 RI 4 RI 7  
Speaking and Listening SL 1 SL 2  
Writing W 4 W 7  
Language L 3 L 4 L 6 |
| Students research the visiting career speaker and his or her company, and prepare questions for the speaker event. | Students will:  
• Identify skills and interests.  
• Recognize Career Clusters  
• Recall future high-demand occupations | 6.A.03 Design and implement a personal learning plan that includes the use of technology to support lifelong learning goals. |  |
| Session Two: During the Event | Practices 6. Argue or explain conclusions using valid reasoning and evidence. | 2.B.01.02 Apply effective listening, written, verbal and nonverbal communication. 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders. | Speaking and Listening SL 1 SL 2  
Writing W 4 W 7  
Language L 3 L 4 L 6 |
| Students learn about the guest speaker’s job experiences and stories, ask questions, and take notes. | Students will:  
• Practice active listening skills.  
• Equate job responsibilities with skills and interests | | |
| Session Three: After the Event | Practices 6. Argue or explain conclusions using valid reasoning and evidence. | 4.A.01.02 Assess personal strengths and interest areas to determine potential careers, career pathways and career ladders. 6.A.03 Design and implement a personal learning plan that includes the use of technology to support lifelong learning goals. | Speaking and Listening SL 1 SL 2  
Writing W 2 W 4 W 7  
Language L 3 L 4 L 6 |
| Students reflect on what they learned during their preparation and the speaker event. | Students will:  
• Recognize Career Clusters | | |
## Session Descriptions

### Day of the Visit
Students are introduced to the concept of ethics, participate in a demonstration of why ethics are important to discuss, examine their core values, and explore how we are all interdependent on the choices we each make.

**Objectives:**
**Students will:**
- Define ethics, ethical dilemma, values, core values, and interdependence.
- Articulate how one’s core values affects one’s choices.
- Articulate and identify the steps necessary to make ethical decisions.
- Recognize that individual ethics affect the greater community.

### Reflection Activity
Students will reflect and discuss what they’ve learning after interacting with the volunteer, a local business professional who articulated how and why professionals make ethical choices and decisions regarding relationships, the work environment, and life.

**Objectives:**
**Students will:**
- Apply key terms and concepts used in the volunteer-led activities.
- Use intentional, ethical decision-making skills to consider outcomes and consequences of choices.
- Self-examine to develop a personal awareness of values to begin to see the connection between their words and actions.

## Social Science Standards

**Practices**
4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

## Vocational Technical Education Framework

2.C.02.07 Describe and demonstrate business ethics.
4.C.05.01 Display ethical behavior in use of time, resources, computers and information.

## Common Core ELA

**Reading for Informational Text**
RI 1  
RI 4  
RI 7

**Speaking and Listening**
SL 1  
SL 2  
SL 3  
SL 4

**Writing**
W 4

**Language**
L 3  
L 4  
L 6

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43
# Communicating About Yourself

**Students** learn what their dress, speech, and listening skills communicate to others about them.

**Objectives:**

Students will:

- Recognize the importance of manners as an element of professionalism.
- Identify language and style appropriate for the workplace.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.B.01.03 Demonstrate professional writing skills in work-related materials and communications.

4.B.01.08 Identify and demonstrate professional non-verbal communication.

<table>
<thead>
<tr>
<th>Social Science Standards</th>
<th>Vocational Technical Education Framework</th>
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# Applications and Resumes

**Students** examine both document forms and begin to think about how to adapt their experiences, skills, and achievements into the applicable template to present themselves to a potential employer.

**Objectives:**

Students will:

- Identify information necessary for a job application.
- Recognize key features and formatting of resumes.
- Use appropriate language for a resume.

**Practices**

4. Analyze the purpose and point of view of each source; distinguish opinion from fact.

4.A.02.01 Conduct a job search and complete written and electronic job applications, resumes, cover letters and related correspondence for a chosen career path.

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<th>Social Science Standards</th>
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<td><strong>Interviewing for a Job</strong>&lt;br&gt;Students complete an activity and track their accomplishments in a “brag sheet.” Additional activities are available in which students develop a personal profile that will help them succeed during an interview and practice mock interviews.</td>
<td><strong>Practices</strong>&lt;br&gt;6. Argue or explain conclusions using valid reasoning and evidence.</td>
<td>4.A.03 Demonstrate all phases of the job interview process.&lt;br&gt;4.A.03.03 Practice effective interviewing skills: appearance, inquiry and dialogue with interviewer, positive attitude and evidence of work ethic and skills.</td>
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<td><strong>Objectives:</strong>&lt;br&gt;Students will:&lt;br&gt;- Identify appropriate content for a personal brag sheet&lt;br&gt;- Adapt personal information to interview situations.&lt;br&gt;- Develop answers to common interview questions.&lt;br&gt;- Recognize appropriate professional dress and demeanor for a job interview.</td>
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<td><strong>Cell Phones in the Workplace</strong>&lt;br&gt;Students develop an understanding of appropriate communication methods to ensure workplace success.</td>
<td>N/A</td>
<td>4.C.06.04 Explain and follow workplace policy on the use of cell phones and other forms of social media.</td>
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<td><strong>Objectives:</strong>&lt;br&gt;Students will:&lt;br&gt;- Recognize and identify appropriate and inappropriate uses of cell phones in the workplace.&lt;br&gt;- Identify the effects of inappropriate usage of cell phones in the workplace.&lt;br&gt;- Adapt cell phone behavior and functions for professional uses.&lt;br&gt;- Recognize and apply appropriate texting style for communicating in the workplace.</td>
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| Workplace Communication | Practices  
6. Argue or explain conclusions using valid reasoning and evidence. | 5.B.01.02 Demonstrate effective verbal, written and visual communication skills.  
4.B.01 Demonstrate appropriate oral and written communication skills in the workplace.  
4.B.01.08 Identify and demonstrate professional non-verbal communication. | Speaking and Listening  
SL 1  
SL 2  
SL 4  
SL 5  
SL 6 |
| Students complete activities focused on appropriate tone and topics for the workplace and strategies for collaborating effectively.  
**Objectives:**  
**Students will:**  
- Identify and use an appropriate professional tone in workplace communication.  
- Identify appropriate and inappropriate subjects for workplace discussion.  
- Enable cooperative and productive group interactions.  
- Communicate to solve problems collaboratively and respectfully. |  | Language  
L1  
L 3  
L 4  
L 6 |

| Workplace Writing | Practices  
6. Argue or explain conclusions using valid reasoning and evidence. | 2.B.01.02 Apply effective listening, written, verbal and nonverbal communication.  
2.B.01.03 Demonstrate appropriate etiquette in communication.  
5.B.01.02 Demonstrate effective verbal, written and visual communication skills.  
4.B.01.08 Identify and demonstrate professional non-verbal communication. | Speaking and Listening  
SL 1  
SL 2  
SL 4  
SL 6 |
| Students practice writing concisely, clearly, and correctly, with appropriate workplace style.  
**Objectives:**  
**Students will:**  
- Use proper spelling, grammar, and punctuation in the workplace.  
- List best practices for effective business writing.  
- Use clear language and appropriate style for written communication in the workplace.  
- Identify important ideas and express them clearly and concisely in writing. |  | Writing  
W 4  
W5  
W6 |
|  |  | Language  
L1  
L 2  
L 3  
L 4  
L 6 |